

Impact Rating and Comment

Category	Impact	Likelihood	Duration	Comment
Equality Characteristics				
Age	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, and as per their Care Act assessed needs, up to the age of 65
Disability	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. This service could positively support people with disabilities
Gender reassignment	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis.
Marriage and civil partnership	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis.
Pregnancy and maternity	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Race	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Religion or belief	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Sex	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Sexual orientation	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis

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Corporate Priorities				
Digitisation	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. We are looking for a provider who can offer innovative solutions and suggestions to improving digital access to care management and record keeping
Ex-service personnel	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Income	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis
Place-based working	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs, and are delivered in their homes. Individual needs would be assessed on a case by case basis. The tender process takes into account the Council's SVP.
Preventative approach	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. The service model aims to reduce the need for high level, higher cost services
Residents first	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. The service model will ensure service users in Oldham receive a good and effective level of care and support through a person centred approach
Safeguarding	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. Safeguarding is an integral element of the service model

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Future Oldham Aims				
Clean and green	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. There will be no direct impact on the clean and green agenda
Community and leisure	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. The service model will encourage and enable service users to engage in leisure activities
Education	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. There will be no impact on education
Healthy and safe	Strong Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. The service model will encourage service users to be healthy and safe.
Homes	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. There will be no direct impact on homes
Pride and cohesion	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. It is intended that the service will promote positivity for service users
Transport	Neutral	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. There will be minimal impact on travel.
Work	Moderate Positive	Possible	Long Term	The Mental Health Supported Living Services are open to residents who meet the required eligibility criteria, as per their Care Act assessed needs. Individual needs would be assessed on a case by case basis. Whilst some will not be able to work, they will be encouraged to pursue positive engagement

Negative impacts : further detail

Category

Impact

Likelihood

Duration

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What are the potential negative impacts of this policy/decision?

What action can be taken to mitigate the potential negative impacts?

What action(s) will be taken?

Action Owner

Timeline

	What action(s) will be taken?	Action Owner	Timeline
1			
2			
3			
4			
5			

If the negative impacts can't be mitigated, why should the project/decision proceed?

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Community and leisure	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

The services will ensure that residents are encouraged to actively participate in positive community engagement and activities to maintain their independent lifestyle

	What action(s) will be taken?	Action Owner	Timeline
1	Regular reviews through care act assessments		
2			
3			
4			
5			

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Healthy and safe	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

The services will ensure that residents are supported to remain safe, health and well, and encouraged to live their best, independent life. They will be supported to access preventative services as required

	What action(s) will be taken?	Action Owner	Timeline
1	Regular service user reviews through care act assessments		
2			
3			
4			
5			

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Digitisation	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

We will work with the new successful provider to ensure the use of digital approaches are maximised within the new model, and that innovative solutions are considered

	What action(s) will be taken?	Action Owner	Timeline
1	Identified and monitored through the tender process		
2			
3			
4			
5			

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Place-based working	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

The service model will be delivered in residents own homes to encourage them to maintain their independent lifestyle and own tenancy

	What action(s) will be taken?	Action Owner	Timeline
1	Regular review of service uses through care act assessment		
2			
3			
4			
5			

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Preventative approach	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

The service model ensures service users are supported to maintain an independent life and to engage in community activities, without the need of higher, more targeted services

What action(s) will be taken?	Action Owner	Timeline
1 Regular service users reviews		
2		
3		
4		
5		

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Residents first	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

These services will ensure that the needs of service users are foremost in the delivery and that this is done through a person centred approach at all times.

What action(s) will be taken? Action Owner Timeline

1	Regular review of service uses needs through care act assessments		
2			
3			
4			
5			

Positive impacts where likelihood is possible : further detail

Category	Impact	Likelihood	Duration
Safeguarding	Strong Positive	Possible	Long Term

What action can be taken to increase the likelihood that positive impacts are realised?

Any safeguarding issues will be managed through the providers safeguarding policy and procedures, and using the Council's OSAB.

What action(s) will be taken?	Action Owner	Timeline
1 Safeguarding policies and procedures will be checked as part of the tender due diligence process		
2		
3		
4		
5		

Where the Impact Assessment has no Positive Impacts : further detail

If there are no identifiable positive impacts, why should the project/decision proceed?

Not applicable